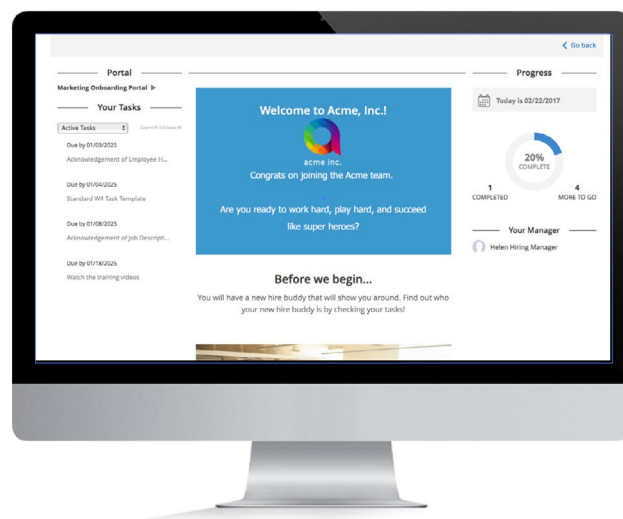


Set Your New Hires Up for Success

Jobvite Onboard: A Seamless, Integrated Onboarding Solution



Congratulations! You've successfully recruited a new employee. You put a lot of time and effort into creating a world-class candidate experience—but unfortunately a signed offer is no longer the finish line. Even after a candidate has signed, they can still decide to not join your company before they start or in the first 90 days – and then you're back to square one, recruiting for a replacement. Jobvite Onboard can help you easily manage tasks and forms and showcase your company's unique brand and culture so that your new hire can transition smoothly into a productive and happy team member.



Ensure New Hires Feel Welcomed and Prepared For Their Role

- Make new hires feel welcomed with a branded engaging new hire portal and inspiring messages from the leadership team
- Get new hires up to speed and improve their time to productivity with a checklist of orientation tasks with due dates and reminders that let them track progress along the way
- Complete tasks anywhere and anytime with a mobile optimized new hire portal. Even better, the mobile and desktop experiences are synced in real time enabling new hires to pick up tasks where they left off
- Allow new hires to communicate with appropriate staff with questions, right from inside the portal



Build a Transparent, Efficient, and Flexible Onboarding Process

- A centralized location for recruiters, HR professionals, hiring managers, IT and facilities personnel, and new hires to coordinate, communicate, and complete onboarding activities with ease
- Tailor the onboarding experience by associating predefined workflows for new hires based on department, position, location etc. (eg: strategic focus for executives, fun experience for interns) and automate tasks such as assigning desk computer, badge etc.
- Receive notifications on overdue tasks to ensure on-time completion
- Analyze your performance with reports that show you the impact of your onboarding efforts such as time-to-onboard, completion rate and more



Promote a Consistent and Compliant Onboarding Experience

- Bring a structured, consistent onboarding experience for all new employees with streamlined onboarding workflows that ensure all new hires have relevant documents completed before their first day
- Built with enterprise-grade security features that utilize best-of-breed monitoring, encryption, and data privacy technologies so you can rest assured that your employee information is safe and secure
- Access to a library of ready-to-use standard HR and government agency compliance forms that you can deploy into relevant workflows
- Establish a paperless process where information is completed digitally and error-free with our intuitive form guide that helps new hires complete forms correctly



The ability to automate time consuming tasks alone has been an absolute life saver. Last week we did 40 offers in one week -- thus 40 rounds of onboarding and background checks. If this had happened last summer, without the capabilities within Jobvite that we have now, we would have failed. As we continue to scale, the needs of our recruiting team will only grow, so it's vital that we are able to be efficient whilst still hiring the right people to support our mission.

- Trek Bicycles

About Jobvite

Jobvite is an end-to-end Talent Acquisition Suite that takes a marketing-first approach to intelligently attract dream candidates, automatically screen for the highest quality, engage employees invested in the future, and retain the people who care the most about your organization by combining the power of AI and the human touch. Jobvite is proud to serve thousands of customers across a wide range of industries including Ingram Micro, UPMC, and Zappos. To learn more, visit www.jobvite.com or follow the company on social media @Jobvite.

KEY FEATURES OF JOBVITE ONBOARD

- Centralized interface for easy task management and collaboration
- Branded onboarding portals
- Fully customizable workflows
- Library of ready-to-use standard HR and government agency compliance forms
- Native Form I-9
- Paperless onboarding forms
- Task completion status and progress overview by new hire
- Native E-signature and audit trail
- Automated email notifications to watchers (ex. hiring managers) to track progress
- Mobile-optimized new hire portals
- Synced mobile and desktop user experiences
- In-task communication support
- Enterprise-grade security
- Seamless HRIS integration
- Easy reporting & metrics